



Safety as a Core Value

We protect ourselves and each other from harm and secure our customers assets as if they were our own.

Occupational Health & Safety Policy Statement

It is Iron Mountain's policy to conduct its business in a manner that protects the health and safety of its employees, contractors, customers, and the public. The Company strives to prevent accidents, injuries, and occupational illnesses that may occur throughout the global organization. The Company is committed to continuous efforts that identify best practices and manage any risks associated with its activities.

The purpose of our Occupational Health & Safety Policy is to define the requirements for an occupational health and safety management system ("OHSMS"). Iron Mountain has developed a global safety framework that consists of specific health and safety related tasks that support Iron Mountain's aspiration of being an incident free workplace.

Our policy applies to all employees, customers, visitors other parties of wholly owned entities and majority-owned joint ventures who perform services for or on behalf of Iron Mountain regardless of the capacity in which they do so in geographies, business lines and functions in which we operate. Iron Mountain Employees and Associates will follow all local regulatory requirements or Iron Mountain global standards, whichever is greater.

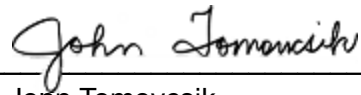
We are committed to:

- Operating in a safe and responsible manner that respects the health and safety of Iron Mountain Employees, Associates and the communities in which we operate
- Reviewing safety performance quarterly with the Executive Team and identifying opportunities for improvement
- Managing safety risks in a manner that protects the brand, reputation and integrity of the business
- The continuous improvement of our business processes with respect to health and safety.
- Holding employees accountable to this Policy, failure to do so may result in disciplinary action up to and including termination.

These commitments are a primary management objective and the individual and collective responsibility of Iron Mountain employees and associates.



Ray Fox
EVP, Chief Risk Officer,
Global Operations Support



John Tomovcsik
EVP, Chief Operating Officer,
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